



Q1 2025 Results & Business Update

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Q1 2025 Group Results

Economic & Financial Highlights

Excellent start of the year thanks to full-service & versatile business model

€mn	Q1 2025	Q1 2024	Change	
Net Commission Income	316.2	290.5	+9%	Very positive start of the year w/ significantly-higher average AUM. Negative market performance in Q1 25 offset by net new money
Net Interest Income	180.0	220.0	-18%	NII impacted by change in rates & success of promo initiatives. Unfavourable comparison vs 2024 due to timing & volume mismatch of
Contribution Margin	495.1	504.0	-2%	promo offers. Update to 2025 expectations: -5% confirmed
Operating Margin	279.1	283.1	-1%	Comprehensiveness of business model enabled Operating Margin to remain stable despite declining rates & market headwinds in Q1
Market Effects	52.0	25.3	+106%	Good contribution from performance fees in Jan-Feb, mainly thanks to PIR fund w/ daily crystalisation as well as profit-taking activity by customers
Net Income	243.3	220.5	+10%	Bottom line keeps delivering thanks to resiliency of BMED business model
Key ratios	Q1 2025	FY 2024		
Cost/Income Ratio*	38.4%	39.0%		Efficiency remained high given the disciplined approach to costs and different seasonality vs Q1 2024
Acquisition costs/Gross commission income Ratio	34.2%	34.1%		Payout to Family Bankers substantially stable across quarters
Annualised Cost of risk (bps – R12M)	13	18		CoR even lower than usual thanks to better outlook provided by risk models

^{*}G&A expenses & Contribution to banking & insurance industries / Contribution margin

Business Results Highlights

Robust commercial performance w/high quality & quantity net inflows

€bn	Q1 2025	Q1 2024	Change	FY 2024	Change	
Total Net Inflows	3.77	3.06	+23%			Extremely strong start of the year, with substantial growth in net new money. Strong contribution once again from both new & existing customers
Net Inflows into Managed Assets	2.01	1.18	+71%			Best start of the year thanks to distinctive investment strategy & flow resiliency. Target of 7.5 bn confirmed
Total AUA/AUM	140.30	125.90	+11%	138.49	+1%	Total financial assets fueled by the growth of deposits and net inflows into managed assets, which offset negative market performance in the quarter
Loans Granted	0.85	0.56	+51%			Strong pick-up in mortgage volumes also favoured by easing of rate environment and recovery of residential RE market
Credit Book	17.78	16.91	+5%	17.62	+1%	Credit book increased maintaining extremely high quality thanks to prudent approach to the business
General Insurance Gross Premiums (€ mn)	53.27	42.39	+26%			Healthy growth of premiums attributable to both stand-alone & loan protection policies

Growth & Resilience Drivers

Customer acquisition reflects success of our initiatives Automatic investment services provide great visibility to future flows

	31/03/2025	31/12/2024	Change	1
Bank Customers	1,963,300	1,918,600	+2%	Customer base continues to grow at a good pace,
Bank Customer Acquisition	64,500	197,900		also thanks to promotional initiatives
Family Bankers	6,491	6,415	+1%	FB network development continues as we train
o/w Private Bankers & Wealth Advisors	899	906	-1%	professionals from other sectors & traditional banks. 421 Banker Consultants actively support Family
AUM - Private Bankers & Wealth Advisors	€ 40.95 bn	€ 41.33 bn	-1%	Bankers as at end of March
IIS – Money market AUM	€ 3.60 bn	€ 2.87 bn	+26%	Automatic investment services explain consistency of
Double Chance – Assets in deposit accounts	€ 0.93 bn	€ 1.02 bn	-9%	net inflows into managed assets & support the increase of recurring fees over time.
Instalment Plans – Annualised yearly flows	€ 1.93 bn	€ 1.69 bn	+14%	IIS currently the main gateway to equity investments

Capital Adequacy & Balance Sheet Highlights

Simple & solid balance sheet structure, strong capital generation

	Q1 2025	FY 2024	
CET1 Ratio	22.5%	23.7%	CET1 Ratio remained extremely robust after implementation of final terms of Basel III
MREL TREA	24.5%	25.9%	Well above the 21.1% requirement
Risk-weighted assets (€ bn)	15.10	14.11	RWAs increased due to regulatory change: main impact on operational risks, also because of record-breaking revenues from commissions in 2024
Leverage Ratio	7.8%	7.8%	Leverage Ratio stable & well above regulatory requirements
Retail Loan/Deposit Ratio	59.0%	62.1%	Growth in deposits driven by customer acquisition & success of promo offers focused on increasing share of wallet of existing customers
NSFR	189%	180%	Easily surpassing the requirements for long & short-term liquidity
LCR	465%	387%	obligations

Total Capital Ratio: 22.5%. SREP Req. on Total Capital Ratio: **12.8%** for 2025 including P2G. **Leverage Ratio** = CET1 / Banking Group Assets. Preliminary data subject to change due to first-time adoption of final terms Basel III

Income Statement € mn

	Q1 2025	Q1 2024	Change
Entry fees	16.9	13.0	+30%
Management fees	343.6	303.3	+13%
Investment Management fees	66.9	60.1	+11%
Net insurance result	56.4	48.0	+18%
Banking service fees	48.5	51.2	-5%
Other fees	13.8	12.5	+10%
Gross Commission Income	546.1	488.0	+12%
Acquisition costs	(186.9)	(158.9)	+18%
Other commission expenses	(42.9)	(38.6)	+11%
Net Commission Income	316.2	290.5	+9%
Net interest income	180.0	220.0	-18%
Net income on other investments	(0.3)	2.1	n.s.
LLP (Impairment on loans)	(1.4)	(8.8)	-84%
Other revenues & expenses	0.6	0.3	+126%
Contribution Margin	495.1	504.0	-2%
G&A expenses	(185.4)	(176.1)	+5%
Contributions to banking & insurance industries	(4.6)	(22.1)	-79%
Depreciation & Amortization	(7.7)	(9.0)	-14%
Provisions for risk & charges	(18.2)	(13.7)	+32%
Operating Margin	279.1	283.1	-1%
Market effects	52.0	25.3	+106%
- o/w Performance fees	39.2	29.6	+32%
- o/w Net income on investments at fair value	12.8	(4.3)	n.s.
Extraordinary items	(1.1)	(10.8)	-90%
PROFIT BEFORE TAX	330.0	297.5	+11%
Income tax	(86.7)	(77.0)	+13%
NET INCOME			

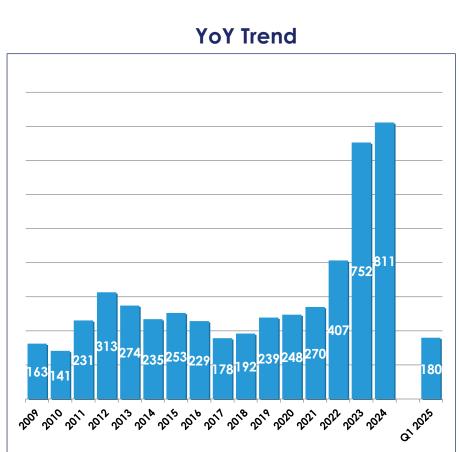
Income Statement by Quarter

€	n	ır

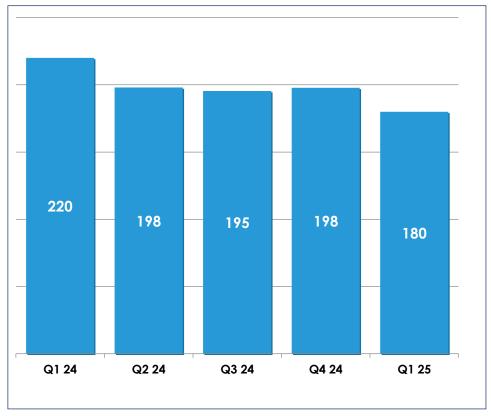
	Q1 24	Q2 24	Q3 24	Q4 24	Q1 25
Entry fees	13.0	15.6	13.8	18.2	16.9
Management fees	303.3	316.9	323.5	340.2	343.6
Investment Management fees	60.1	62.4	63.6	66.8	66.9
Net insurance result	48.0	48.9	52.6	49.9	56.4
Banking service fees	51.2	46.8	43.1	45.9	48.5
Other fees	12.5	12.8	12.4	14.0	13.8
Gross Commission Income	488.0	503.3	509.0	535.0	546.1
Acquisition costs	(158.9)	(165.2)	(176.3)	(192.8)	(186.9)
Other commission expenses	(38.6)	(40.4)	(46.0)	(48.9)	(42.9)
Net Commission Income	290.5	297.6	286.8	293.2	316.2
Net interest income	220.0	198.0	195.4	197.7	180.0
Net income on other investments	2.1	16.4	(0.3)	15.6	(0.3)
LLP (Impairment on loans)	(8.8)	(9.6)	(4.9)	(9.3)	(1.4)
Other revenues & expenses	0.3	(1.5)	0.0	(2.5)	0.6
Contribution Margin	504.0	500.9	477.0	494.7	495.1
G&A expenses	(176.1)	(190.0)	(169.6)	(200.6)	(185.4)
Contributions to banking & insurance industries	(22.1)	(5.6)	(4.3)	(3.6)	(4.6)
Depreciation & Amortization	(9.0)	(9.4)	(9.5)	(14.0)	(7.7)
Provisions for risk & charges	(13.7)	(12.9)	(11.9)	(30.7)	(18.2)
Operating Margin	283.1	283.0	281.8	245.7	279.1
Market effects	25.3	15.7	20.1	332.2	52.0
- o/w Performance fees	29.6	11.7	9.6	325.8	39.2
- o/w Net income on investments at fair value	(4.3)	4.0	10.6	6.4	12.8
Extraordinary items	(10.8)	(0.8)	0.4	(20.9)	(1.1)
PROFIT BEFORE TAX	297.5	298.0	302.3	557.0	330.0
Income tax	(77.0)	(68.6)	(77.9)	(111.7)	(86.7)
NET INCOME	220.5	229.4	224.4	445.3	243.3

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Net Interest Income € mn







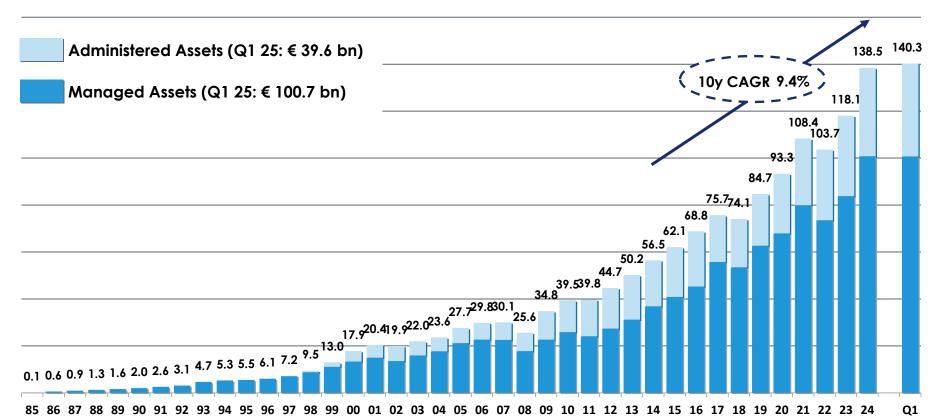
Acquisition Costs in detail € mn

	Q1 2025	Q1 2024	Change
Total commissions	149.5	130.5	+15%
One-time commissions	19.9	17.4	+14%
Ongoing commissions	129.7	113.1	+15%
Total incentives & bonuses	28.2	18.9	+49%
Incentives on individual net inflows	16.2	11.8	+37%
Contest & bonuses	10.9	6.0	+83%
Reimbursement of costs for customers events	1.1	1.2	-1%
Costs related to the agency agreement	8.4	8.7	-3%
Prexta agent commissions	0.8	0.9	-5%
TOTAL ACQUISITION COSTS	186.9	158.9	+18%

2025 Net Inflows

€mn

	Q1 2025	Q1 2024
GROUP TOTAL NET INFLOWS	+3,765	+3,064
Managed Assets	+2,014	+1,180
- o/w Mutual Funds, U/L & Managed Accounts	+2,123	+966
Administered Assets	+1,752	+1,885
Italy - Banca Mediolanum Total Net Inlows	+3,063	+2,766
Managed Assets	+1,566	+927
- o/w Mutual Funds, U/L & Managed Accounts	+1,674	+730
Administered Assets	+1,497	+1,839
Spain - Banco Mediolanum Total Net Inflows	+705	+306
Managed Assets	+451	+261
- o/w Mutual Funds & U/L	+452	+244
Administered Assets	+254	+45
Germany	-3	-8
Managed Assets	-3	-8
- o/w Mutual Funds & U/L	-3	-8

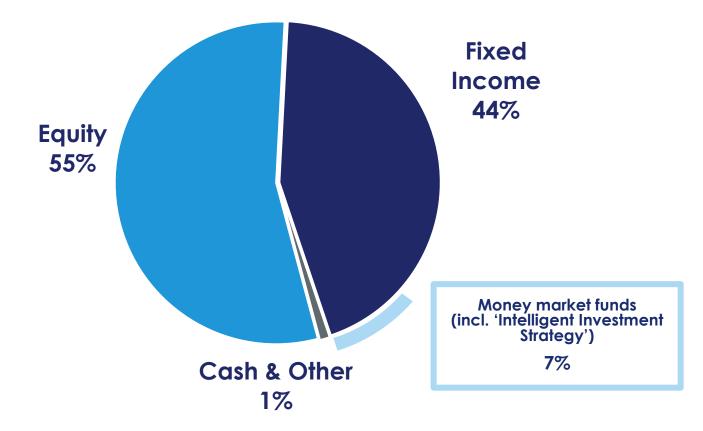


Assets under Administration/Management € mn

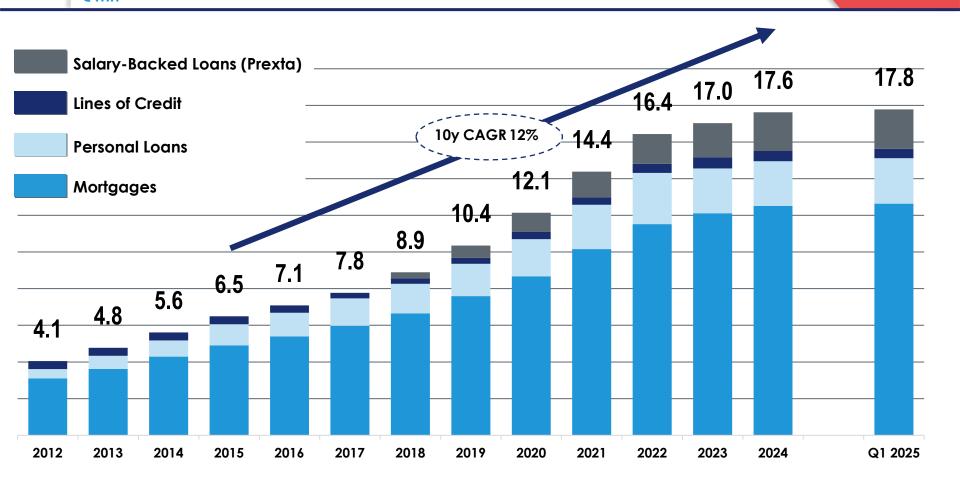
	31/03/2025	31/12/2024	Change	31/03/2024	Change
Italy - Banca Mediolanum	126,499	125,092	+1%	114,222	+11%
Mutual Funds & U-L Policies	84,827	85,243	-0%	75,895	+12%
Other Life Insurance Reserves	2,067	2,010	+3%	1,966	+5%
Banking	39,604	37,839	+5%	36,361	+9%
Spain - Banco Mediolanum	13,446	13,026	+3%	11,303	+19%
Mutual Funds & U-L Policies	9,669	9,549	+1%	7,829	+24%
Other Life Insurance Reserves	119	114	+4%	168	-29%
Banking	3,657	3,363	+9%	3,306	+11%
Germany	356	374	-5%	377	-6%
Mutual Funds & U-L Policies	356	374	-5%	377	-6%
TOTAL AUA/AUM	140,300	138,493	+1%	125,902	+11%

Mutual Funds & Unit-linked policies look-through

as at 31/03/25



	Q1 2025	Q1 2024	Change
Mortgages	452	250	+81%
Personal Loans	247	164	+51%
Salary-backed Loans (Prexta) ¹	149	146	+2%
TOTAL	849	561	+51%
3rd-party Loans	5	4	+12%



Credit Book & Quality € mn

	31/03/2025	31/12/2024	Change	31/03/2024	Change
Mortgages	12,639	12,512	+1%	12,061	+5%
Personal Loans	2,474	2,437	+2%	2,379	+4%
Lines of Credit	522	557	-6%	531	-2%
Salary-backed loans (Prexta) ¹	2,144	2,112	+2%	1,934	+11%
TOTAL	17,780	17,618	+1%	16,906	+5%

	31/03/2025	Italian Banks
Gross NPE	1.45%	$2.8\%^{2}$
Net NPE	0.77%	1.4% ³
Annualised Cost of risk ²	0.13%	

- 1 Includes Prexta unsecured loans
- 2 Bank of Italy 'Banks and Financial Institutions: Credit Conditions and Risk by Sector and Geographical Area Q1 2025'
- 3 Bank of Italy "Financial Stability Report No. 2 2024"

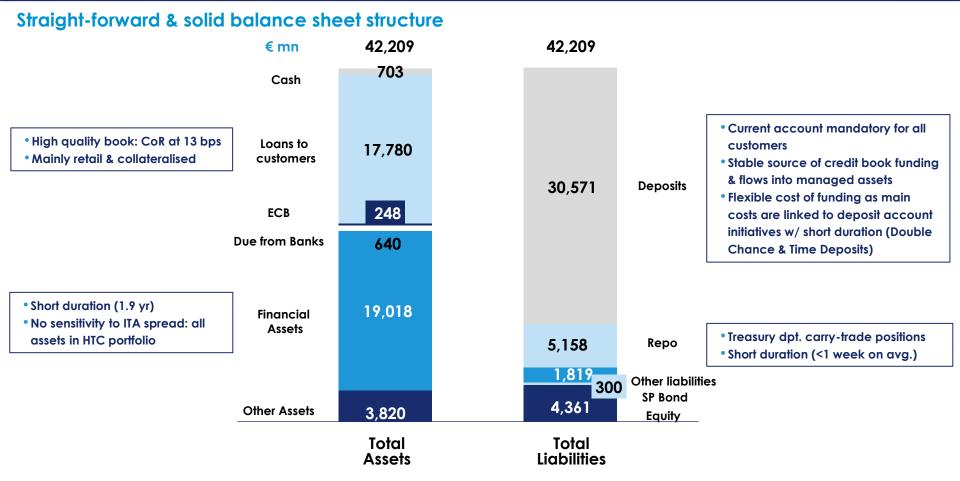
General Insurance Gross Premiums € mn

	Q1 2025	Q1 2024	Change
Stand-alone policies	43.1	36.5	+18%
New business	7.9	7.2	+9%
In-force business	35.2	29.3	+20%
Loan protection policies	10.1	5.8	+73%
Group health policies	0.1	0.0	n.s.
GROSS PREMIUMS	53.3	42.4	+26%

Balance Sheet Structure – Banking Group

Q1 2025 Group

as at 31/03/2025



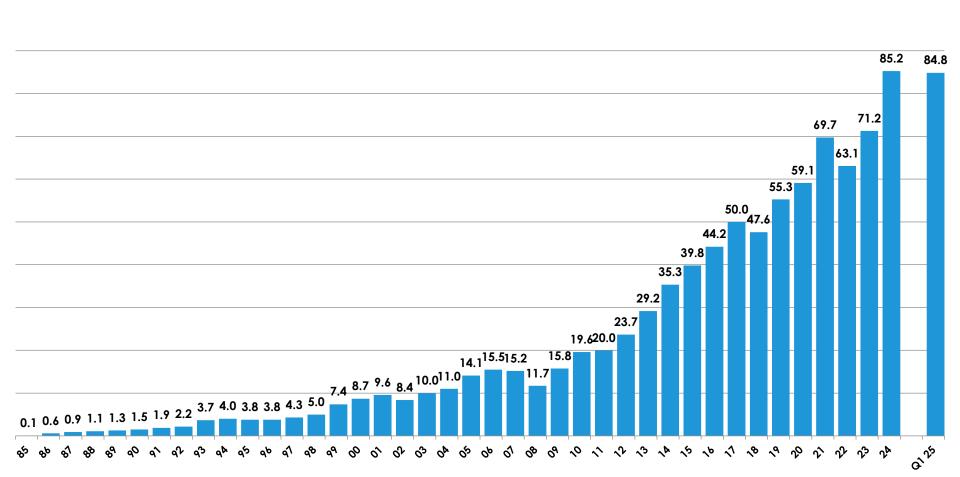


Q1 2025 Domestic Market Results

Mutual Funds - AUM Trend

€ bn – including U-L assets



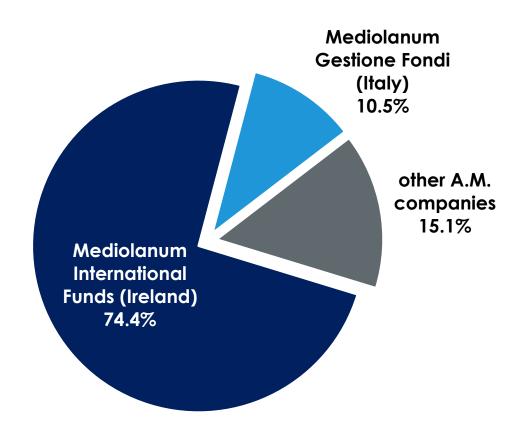


Mutual Funds - Assets under Management € mn

	31/03/2025	31/12/2024	Change	31/03/2024	Change
'Best Brands' funds on funds (IRL)	29,440	30,086	-2%	28,202	+4%
'Challenge' mutual funds (IRL)	28,101	28,231	-0%	23,786	+18%
Funds of Hedge Funds (IRL)	30	36	-16%	35	-14%
'Fondi Italia' mutual funds (ITA)	8,650	8,292	+4%	7,600	+14%
'Real estate' fund (ITA)	153	155	-1%	186	-18%
3rd-party stand-alone funds	5,580	5,511	+1%	4,665	+20%
Other	3,776	3,738	+1%	3,340	+13%
Adj. for own mutual funds in FoFs & Managed accts	(547)	(554)	-1%	(572)	-4%
MyLife' U-L policy	17,723	17,650	+0%	15,163	+17%
Other U-L policies	22,215	22,833	-3%	20,966	+6%
Adj. for own mutual funds in U-L policies	(30,295)	(30,736)	-1%	(27,476)	+10%
ASSETS IN MUTUAL FUNDS & U-L	84,827	85,243	-0%	75,895	+12%

Mutual Funds - Assets by A.M. Company

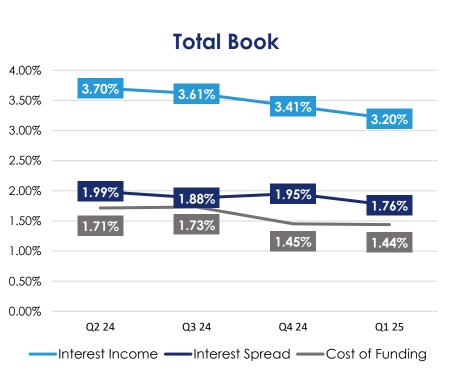
as at 31/03/2025 - including U-L assets

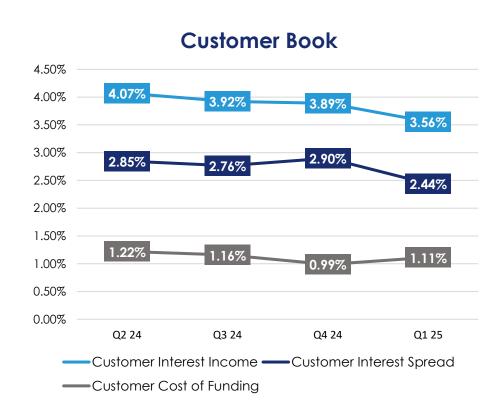


Banking - Assets under Administration € mn

	31/03/2025	31/12/2024	Change	31/03/2024	Change
Cash deposits	26,584	25,211	+5%	24,645	+8%
Repurchase agreements	4	4	+7%	3	+66%
3rd-party structured bonds	3,670	3,520	+4%	3,300	+11%
Other securities	9,346	9,104	+3%	8,413	+11%
BANKING ADMINISTERED ASSETS	39,604	37,839	+5%	36,361	+9%

Banking - Interest Spread





Bank Balance Sheet Highlights

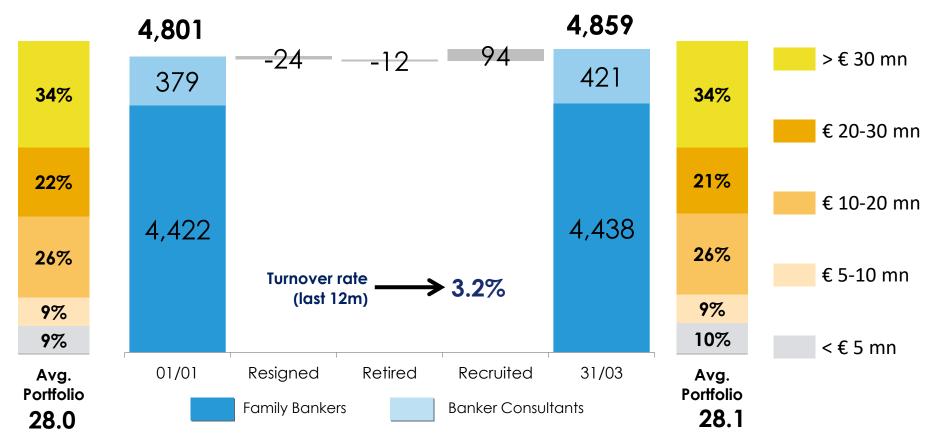
€ mn – as at 31/03/2025

	Liabilities	Assets
Customers	26,657	16,231
Treasury	5,649	17,972
Interbank / intra-group deposits & repos	801	710
ECB refinancing	0	437
MTS refinancing	4,548	0
Securities (bonds)	300	16,826
Other liabilities / assets	5,867	3,969
TOTAL	38,172	38,172

Operating Liquidity (24hr): 13,318

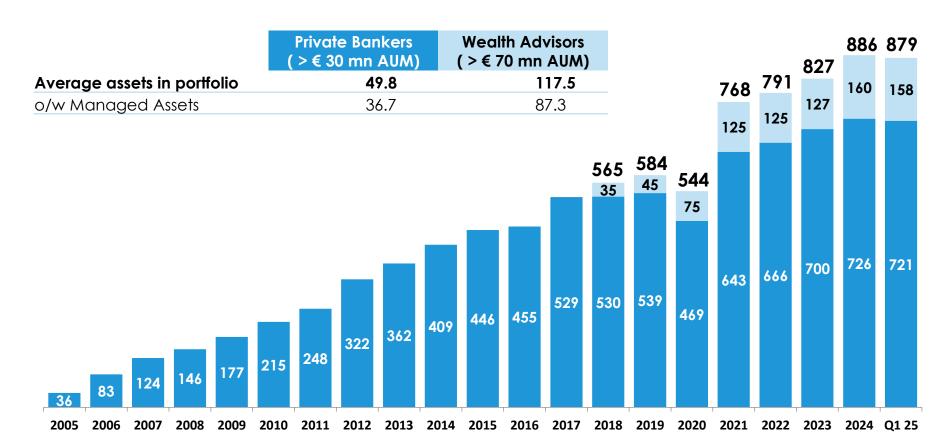
Family Banker Network - Italy

Change in headcount & Split by Average Portfolio Year 2025



Average portfolio calculated on Family Bankers only

as at 31/03/2025



^{* &#}x27;Private Bankers' & 'Wealth Advisors' are a subset of Family Bankers who mainly deal with affluent & HNW customers



Q1 2025 Spain Results

Spain Highlights € mn

	Q1 2025	Q1 2024	Change	vs. FY
Operating Margin	15.7	23.2	-32%	
Net Income	14.2	18.9	-25%	
Total Assats	12.44/	11 202	11007	1.207
Total Assets	13,446	11,303	+19%	+3%
Managed Assets	9,788	7,998	+22%	+1%
Administered Assets	3,657	3,306	+11%	+9%
Total Net Inflows	705	306	+130%	
Net Inflows into Managed Assets	451	261	+73%	
Net Inflows into Administered Assets	254	45	+461%	
Credit Book	1,549	1,361	+14%	+4%
Family Bankers	1,632	1,617	+1%	+1%
Cuelomore	2/5 520	027.045	11007	1 AO7
Customers	265,530	237,845	+12%	+4%



Business Update

Italian FA Networks - Ranking by Net Inflows

€ mn – totals by Group

		Q1 2025			
	Managed Assets	Managed Assets & Admin. Assets w/ Advisory fee	Total Net Inflows		
Banca Mediolanum	1,677	1,688	3,001		
Gruppo Fideuram/Intesa	1,315	1,539	2,713		
Allianz Bank	1,266	1,269	1,821		
Mediobanca Premier	846	917	1,282		
Finecobank	808	1,053	2,339		
Credem	496	506	700		
Banca Generali	485	452	1,452		
Zurich Italy Bank	263	408	538		
BNL - BNP Paribas	233	367	499		
Banca Widiba	98	158	237		

^{*} including Unit-Linked policies & Managed Accounts



Total Net Inflows



Mortgages Granted



Net Inflows into Managed Assets



Personal Loans Granted







General Insurance Gross Premiums



€mn

	Apr 2025	YTD 2025	YTD 2024
GROUP TOTAL NET INFLOWS	1,126	4,892	4,089
Managed Assets	1,135	3,148	1,801
- o/w Mutual Funds, U-L & Managed Accounts	1,183	3,306	1,536
Administered Assets	-8	1,743	2,289
GROUP LOANS GRANTED	308	1,157	764
GENERAL INSURANCE PREMIUMS	19	72	58

Time deposits Promo Offers

2023-2025

- Promotions on time deposits have been extremely effective in acquiring new liquidity from both new and existing customers
- Proven track-record of transforming deposits into managed assets thanks to the advice of Family Bankers in implementing the correct asset allocation
- Short duration (6M) & full flexibility to adjust cost of funding with each edition according to rate environment

Edition	Annual Interest Rate (6 months)	Inflows	# Customers	o/w New customers	Time deposits transformed into managed assets (Target: 70%)
Q1 2023	4%	€ 1.9 bn	32,000	23%	✓
Q3 2023	4%	€ 0.5 bn	13,700	14%	✓
Q1 2024	5%	€ 2.2 bn	44,300	21%	~
Q3 2024	5%	€ 1.9 bn	36,600	21%	43 % as at Apr. 30
Q1 2025	4 %	€ 1.8 bn	37,400	21%	In progress

Creating the NEXT Generation of the Network



Pairing high potential new graduates to work as junior assistants ('Banker Consultant') with senior Private Bankers & Wealth Advisors

- 'Banker Consultants' initially receive dedicated training programme (Executive Master's) provided by Mediolanum Corporate University & supported with a scholarship
- Once fully licensed, the 'BCs' work alongside their senior PB/WA with extensive on-the-job training, managing day-to-day duties & operations as well as smaller customers
- The 'BCs' free up time for the senior PBs/WAs to focus on larger customers & new business development
- As remuneration they receive a percentage of the senior PBs/WAs commission, with a 3-year minimum monthly compensation
- This project assures an increase in productivity in the Network, organic growth and generational renewal
- 459 'BCs' are already working with their senior PB/WA as licensed FA as at end of April 2025
- 173 'BCs' currently training

Automatic Investment Services

Investment services featuring automatic gradual switch into equity funds allowing customers to take advantage of dollar-cost averaging

Big Chance (2001)

- Capital is initially invested in money market fund
- A portion of the assets is switched twice monthly into equity funds, investing the entire amount over 3/12-month period

Double Chance (2008)

- Capital is initially parked in a highly-remunerated deposit account
- Allows customer gradual entry into equity & fixed-income funds, investing the entire amount over 3/24-month period

Intelligent Investment Strategy (2016)

- Capital is initially invested in money market fund
- A portion of the assets is switched once or twice monthly into equity funds or U-L policy, investing the entire amount over 3/5-year period
- Instalment amount automatically increases if equity fund value drops. Capital gains on equity >10% are switched back into money market fund to be reinvested over time

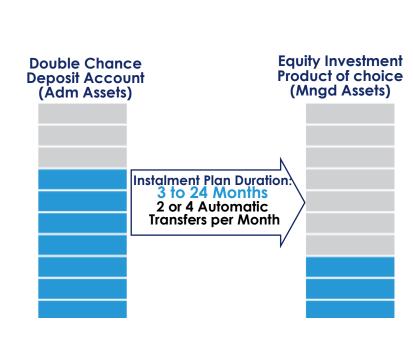
Intelligent Accumulation Plan (2020)

- Long-term instalment plan that shifts small amount of savings from current account to mutual funds monthly
- Allows customers to gradually enter BMED equity & fixed-income funds
- Instalment amount automatically doubled each month the fund unit price is 5% below the avg unit price of a customer

The 'Double Chance' Service

Launched June 2008

- A long-term investment strategy/service that allows the retail investor to gradually enter the global financial markets via Mediolanum investment products, while mitigating the effects of volatility & taking advantage of dollar-cost-averaging
- Capital is initially parked in a highly-remunerated deposit account (rates currently offered: up to 3.00% annual according to selected duration & asset class)
- Allows customer gradual investment into equity or highyield funds over 3/24-month period, automatically transferring the established amount 2 or 4 times a month
- Interests of the deposit account automatically credited to the customer's checking account



The 'Intelligent Investment Strategy' Service (IIS)

Launched June 2016

- A long-term investment strategy/service (10+ yrs, € 30k+)
 that allows our customers to gradually enter the equity
 markets in order to take advantage of the overall growth
 of the world economy
- Designed to remove emotional barriers associated with equity investments by making rational choices at the beginning of the plan rather than during crises or volatile markets
- The amount invested is first put into a money market fund, and then fully converted into Mediolanum equity funds or MyLife U-L wrap account over 3-4-5 years, through automatic transfers 1-2 times per month
- Thanks to the Automatic Step-In/Step-Out feature, when the unit price of equity funds has a strong decrease* the transferred amount is multiplied accordingly.

 Vice versa, in case of an extraordinary increase (+10% or

20%), the capital gains are shifted back into the money

* versus each customer's average purchase price

market fund



Equity Fund	Installment
Unit Price	amount

Unit Price amount

 5% to 10% decrease
 X2

 10% to 15% decrease
 X3

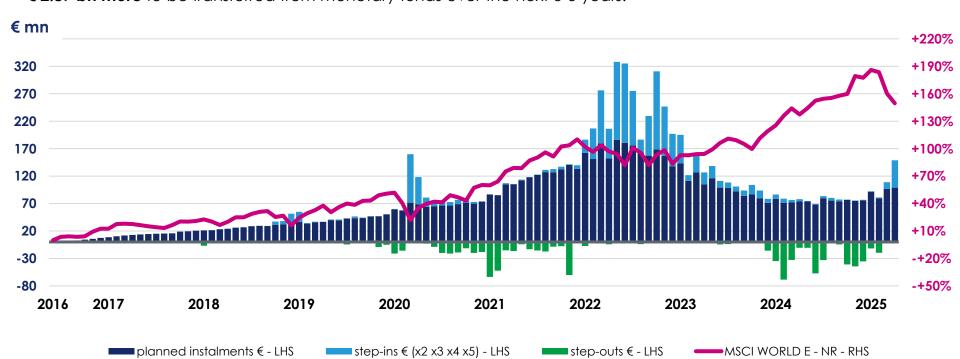
 15% to 20% decrease
 X4

20% or more decrease X5

Launched June 2016

'Market crises are buying opportunities': not just a slogan

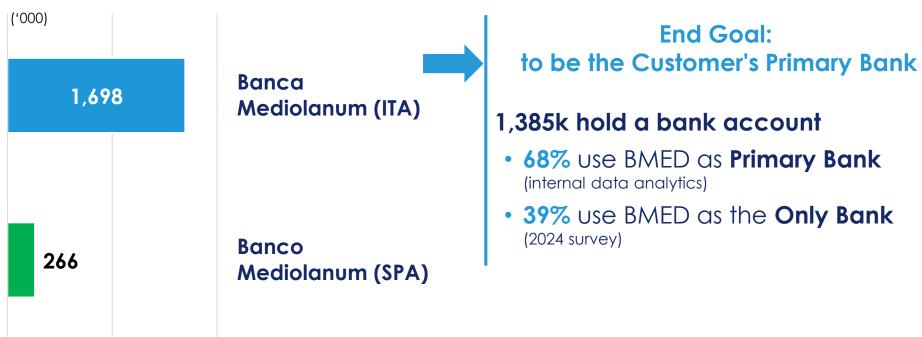
Step ins & step outs reduce avg unit price on investments, allowing customers to benefit from market volatility. € 4.9 bn of money market managed assets were automatically invested in equity through planned instalments & step-ins between 2022 & 2024, supporting a strong increase in avg. recurring revenues. € 2.87 bn more to be transferred from monetary funds over the next 3-5 years.



Group Customer Base

as at 31/03/2025

Total Customers 1,963k

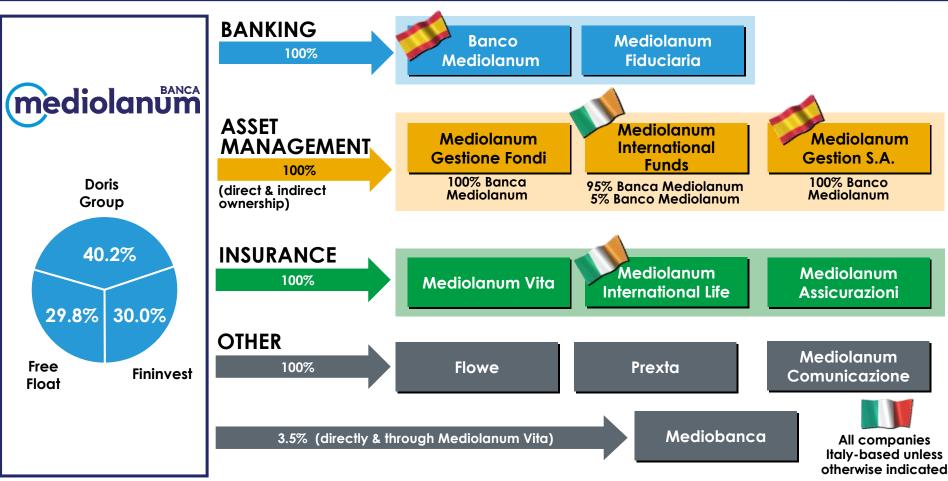




Mediolanum Facts

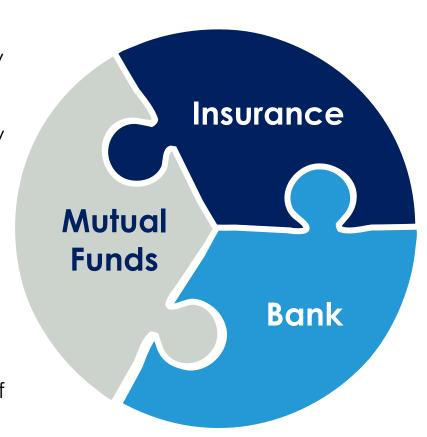
BMED Shareholders & Group Structure

as at 31/03/2025

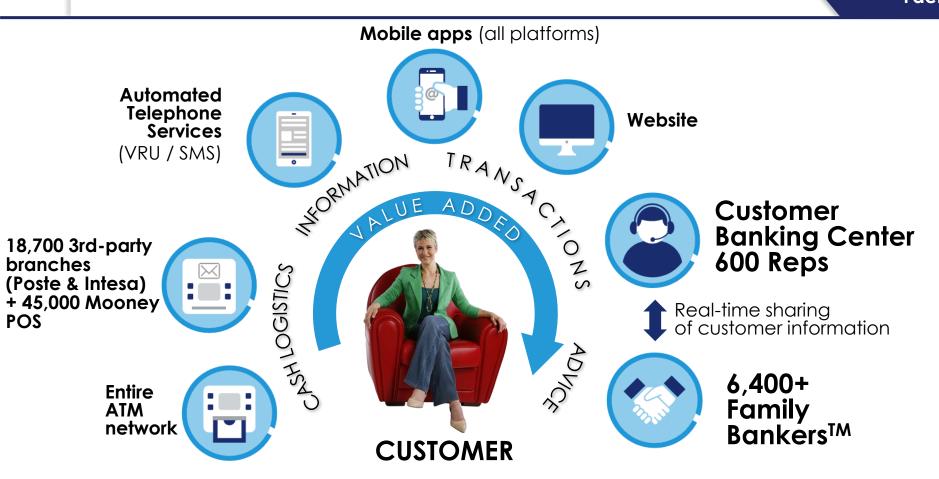


Banca Mediolanum's Integrated Business Model

- We and our Family Bankers view the company as a single entity, providing solutions that best fit the needs of the customer, whether it be in the form of a mutual fund, an insurance policy or a bank product
- The Bank (est. 1997) has a special role as the place where customer savings are naturally built
- It is also where service quality is more readily appreciated & compared
- Therefore, it represents the mandatory point of entry for all new customers



Banca Mediolanum's Multi-channel Model



Combining the advantages of traditional and direct banks

Family Bankers: the human touch

Self-employed tied agents with entrepreneurial approach

Extensively trained to tackle every household financial need

Share Mediolanum's view that banking services are an effective acquisition & retention tool

Compensated even for operations performed by customers through direct channels

- Willing to provide advice anytime, anywhere
- Equally competent across all product lines
- Unlike the typical FA, offer assistance also with everyday banking needs
- Synergy, not competition, between human and direct channels



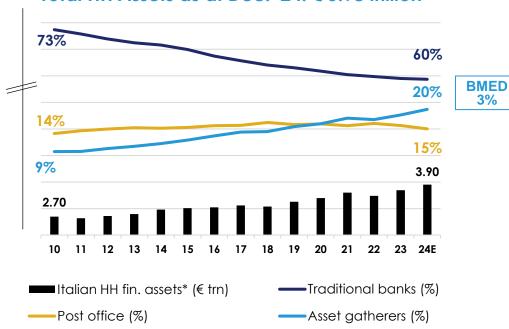
Customers: freedom in banking

Top-quality and valuable direct banking services associated with a human relationship

Over the last few years asset gatherers have increased market share to the detriment of traditional banks

3%

Total HH Assets as at Dec. '24: € 5.98 trillion

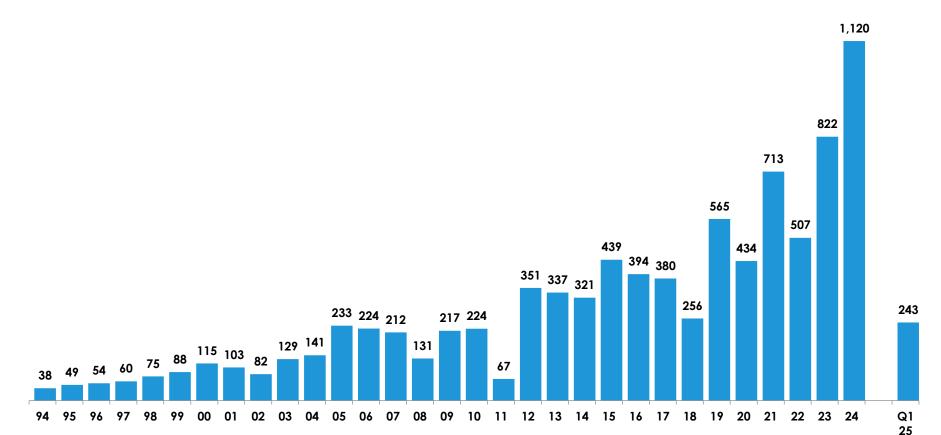


Asset gatherers growing mainly thanks to:

- Demand for specialised advice
- **Products & services tailored** on customer needs
- Better product performance
- **Recruiting** of traditional bank professionals

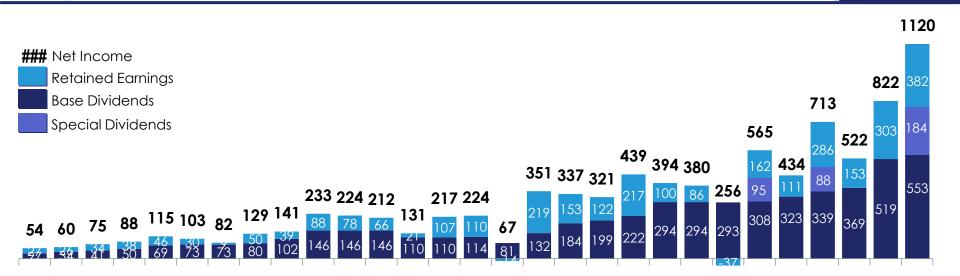
(*) Includes deposits, administered & managed assets. Does not include real estate, shares of unlisted companies, TFR (end-of-service pay) & cash, as these assets are a nonaddressable market for financial institutions. Total wealth of Italian households – all items included - is equal to € 5.98 trn in 2024. Source: BMED & Prometeia

€ mn



Dividend Payout

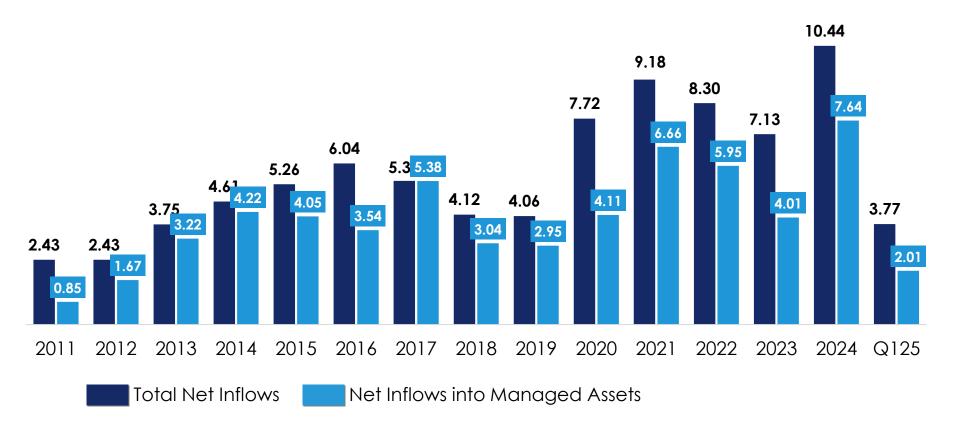
€ mn



96 97 98 99 00 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24



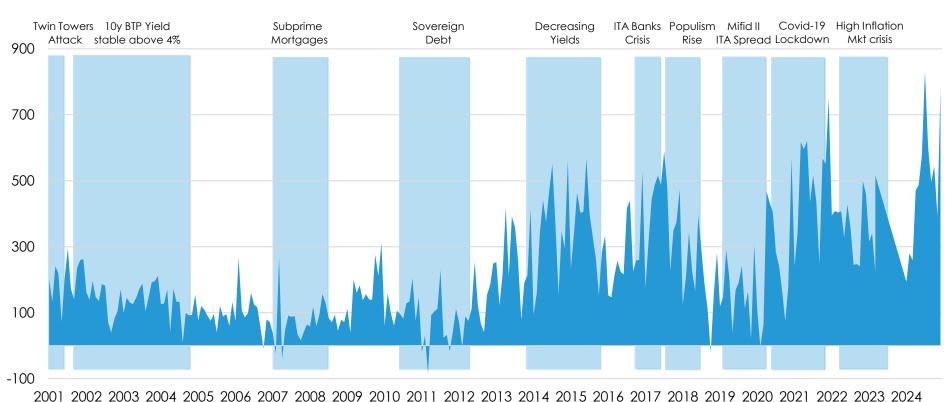
€bn



BMED: 24 Years of Consistent Net Inflows

Mediolanum Facts

Anti-cyclical flows mean better performance for customers thanks to dollar-cost-averaging



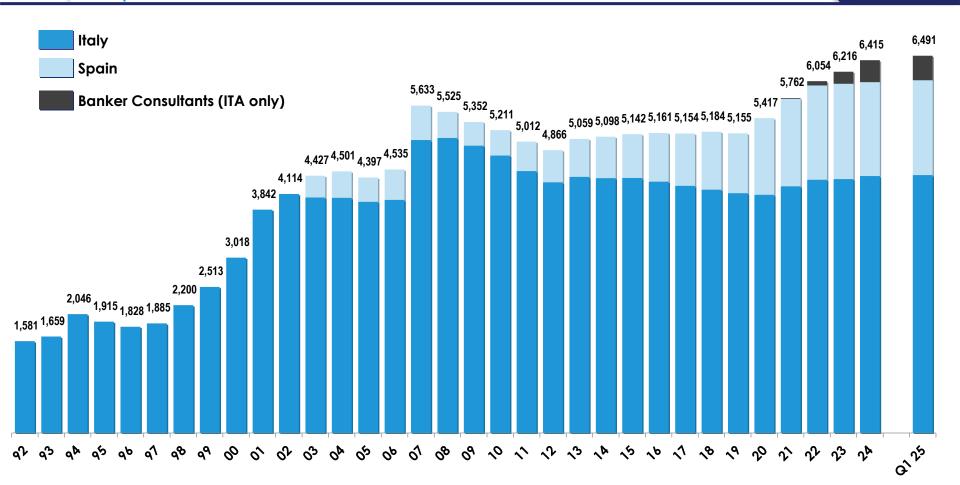
2001 2002 2004 2000 2007 2000 2007 2010 2011 2012 2010 2014 2010 2017 2010 2017 2020 2021 2022 2023 2024

Source: Assoreti Net Inflows into Managed Assets

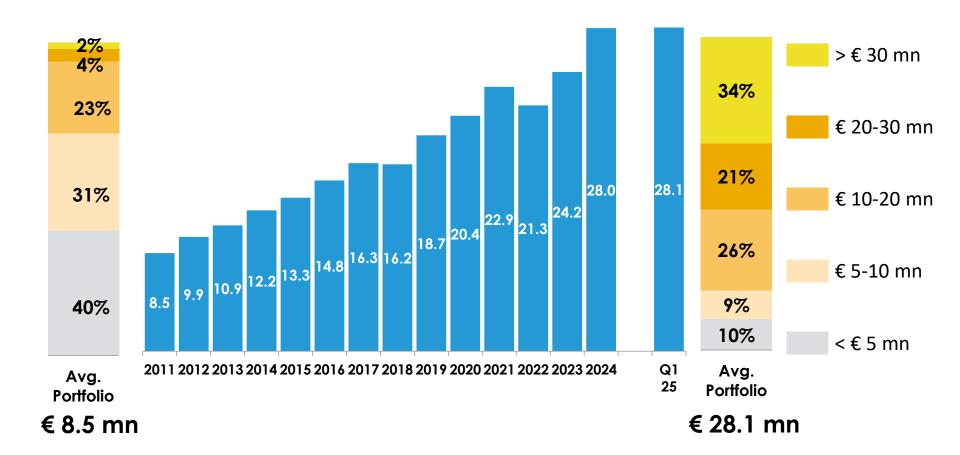
Family Banker Network

Mediolanum Facts

Group Licensed Financial Advisors



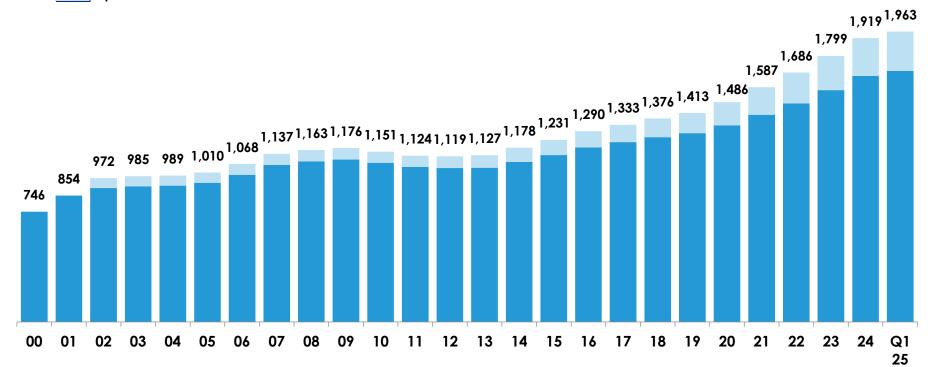




Total Customers

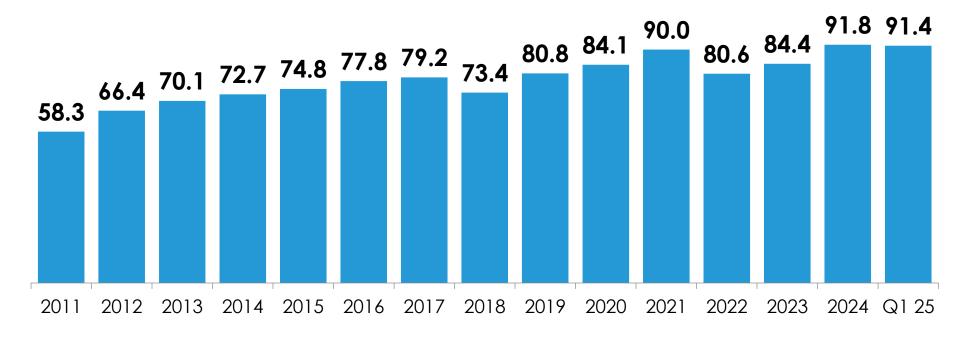


Spain

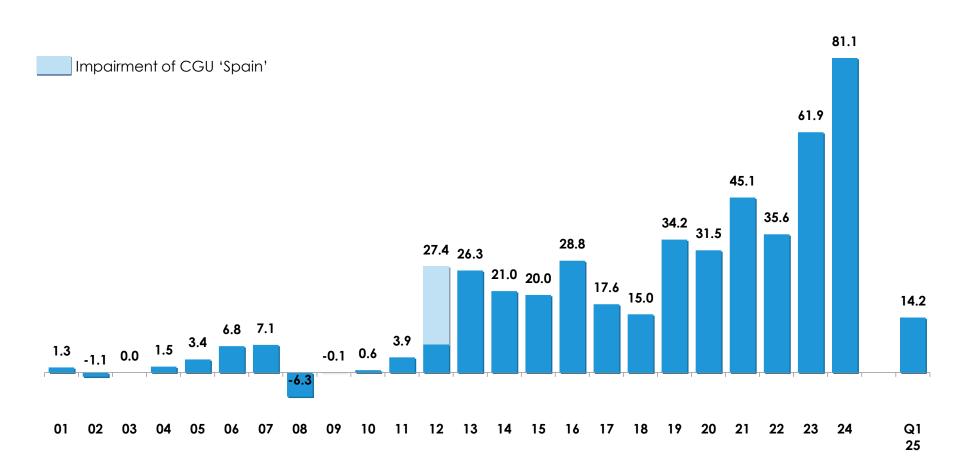


€ thousands

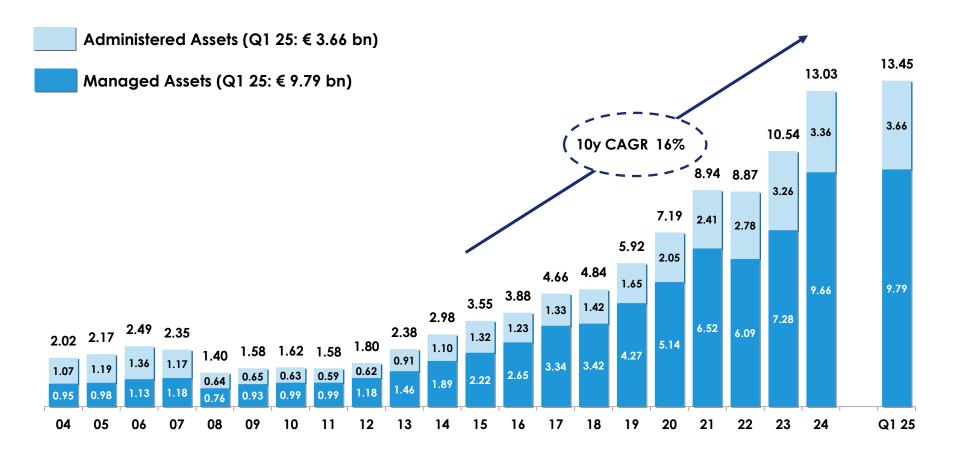
Primary Bank Account Holders

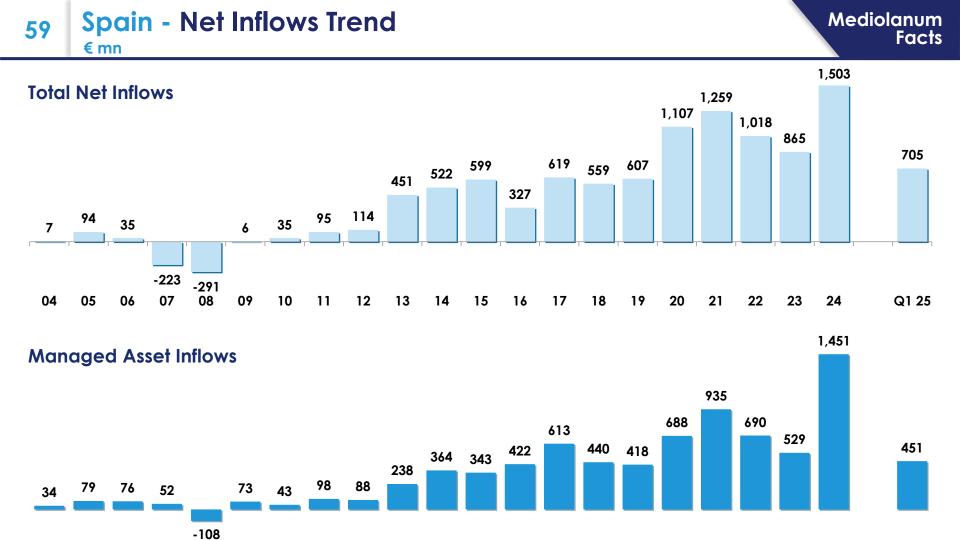


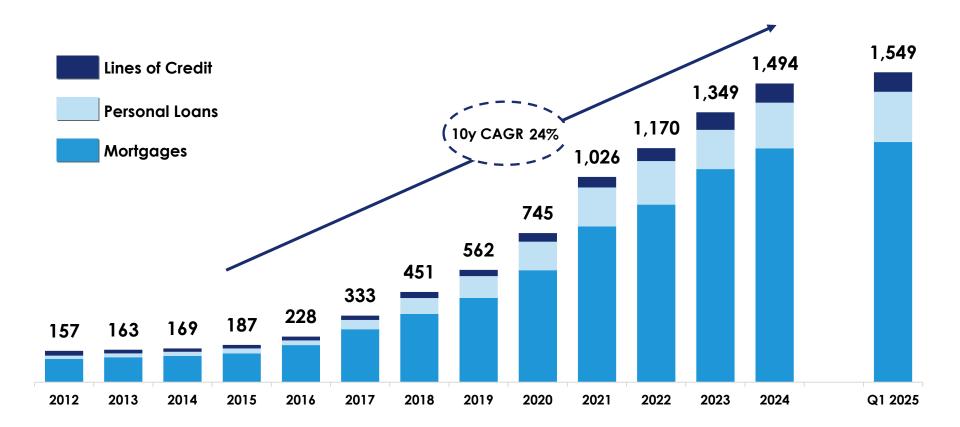
Spain - Net Income € mn

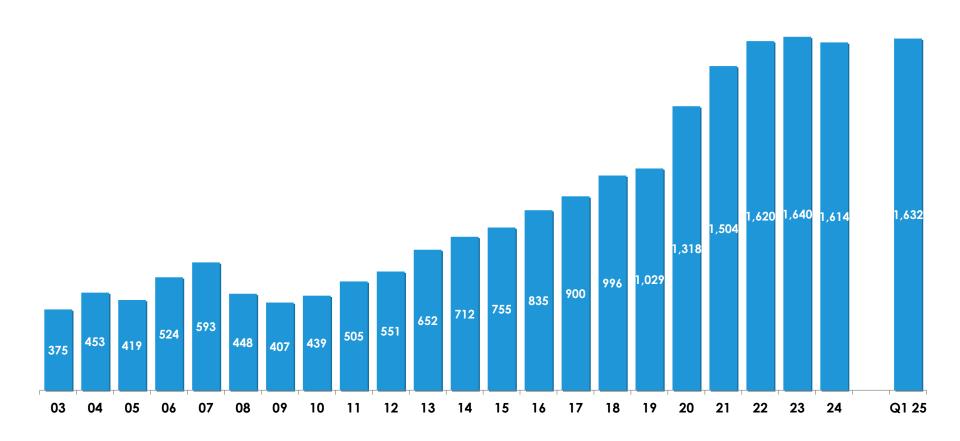


Spain - Assets under Administration € bn





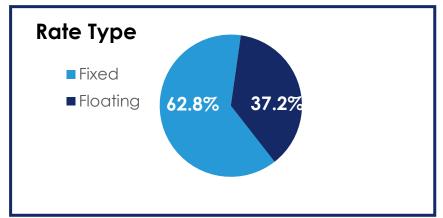


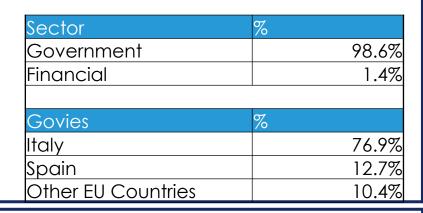


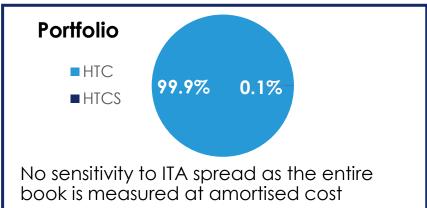
Banking Book Composition

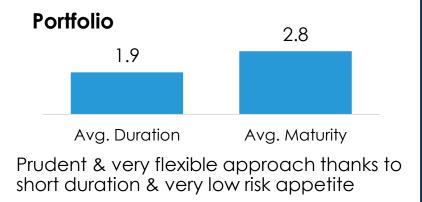
€ bn – nominal value – as at 31/03/2025

Banking Book: € 17.8 bn (nom. values)







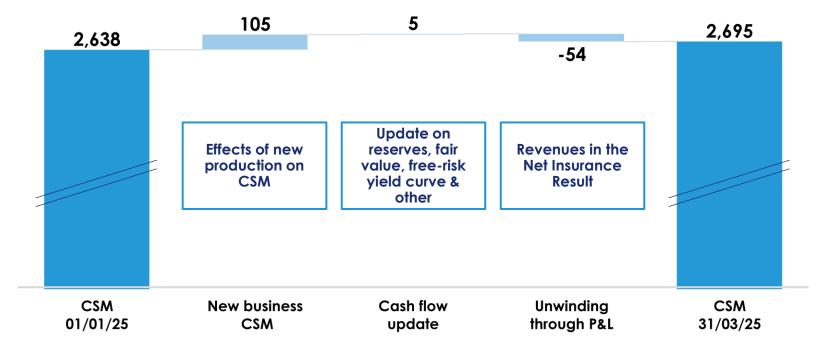


Our investment strategy explains the consistency of our inflows & transfers 'technical performance' into 'customer performance'

- We advise our customers proposing products & services that correspond to each of their specific needs
- Investor needs remain fundamentally the same, they are not influenced by market crises
- We do not engage in stock-picking, tactical asset allocation decisions, or market-timing
- We recommend a series of diversification criteria, the most important being time horizon (5D Strategy)
- Equity investments are only considered for the long term (>10 yrs) and are diversified across the global economy to further reduce risk
- We strongly advise investors who have a long-term outlook to view market crises as buying opportunities

CSM is the new key metric showing size and stability of revenues ready to be recognised in future years

Greater visibility on future earnings from insurance business



Training & Communication Mediolanum Corporate University

- Inaugurated March 2009
- Centralises our training know-how, in coordination with top universities, professors and individuals who are experts in the field



- Provides our Family Bankers & employees with a resource for life-long education
- Develops financial education programs dedicated to our customers & the community



Training & Communication Corporate TV Channel

A proprietary state-of-the-art tool established in 1989

Online programs to train, motivate & communicate with our Family Bankers

Financial news commented by top company executives



- Company news & product information
- Online training course support
- Inspirational thoughts for personal motivation
 & sales techniques





Daily specials dedicated to crisis-related topics were added to the ongoing programming in 2008, 2009, 2011, 2020 & 2022

- 9 nation-wide in-person events, with over 60,000 between attendees & digital viewers in 2024
- Over 2,000 digital/in-person events organised by Family Bankers:
 over 145,000 attendees

Results are measurable:

- Net inflows into managed assets of invited customers in the 3 months post-events
- Expenses are reimbursed to Family Bankers only if set commercial target is met
- Average commercial value of media coverage is also regularly tracked



Top Performer in Customer Experience

BVA Doxa Survey – Customer Satisfaction 2024

Solid customer relationship is built on best-in-class service delivery

both human & digital			
Overall Satisfaction	Perceived Value	Digital Platform	Financial Adv
Customer	Comprehensiveness of	Mobile App	Overall

Satisfaction 95%

Market Avg: 90%

Net Promoter Score

66.2 1st Bank in Italy

Market Avg: 11.2

Customer Retention

96%

Comprehensiveness of Offer

> **85.7** Market Avg: 74.2

Value for Money 76.8

Market Avg: 68

Focus on Sustainability

83.8 Market Avg: 67.8 Mobile App

Satisfaction 83%

Market Avg: 66%

App Store Rating



visor

Overall

Satisfaction 89%

Market Avg: 60%

Availability

In 2024, Family Bankers had **9 contacts** on average with their customers

Source: BMED; BVA Doxa Survey Customer Satisfaction 2024; Play Store & Apple Store

The 3rd best known bank brand in Italy

Spontaneous brand awareness – Italian banks – March 2025









BancoPosta 27%





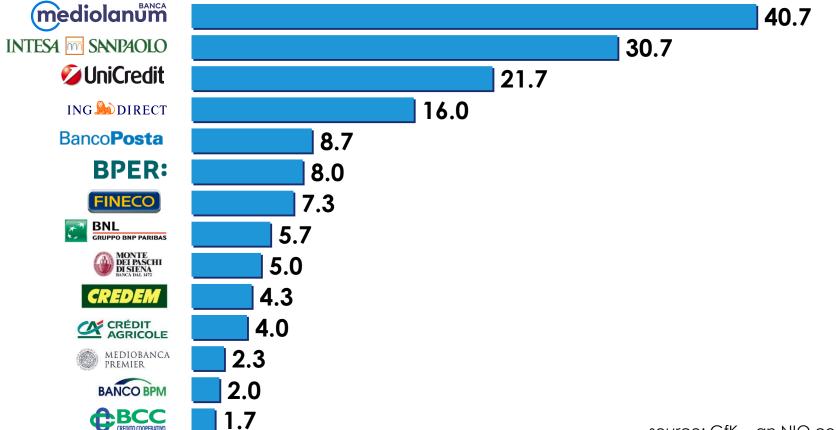
BPER: 18%





The most memorable adv in the banking industry

Spontaneous recall of advertisement – Italian banks – Q1 2025



The development of the digital customer: 2 selfy

Launched January 2021

A totally digital Bank account addressing the needs of 'digital young adults'

- For those who require a full-service account, but aren't in the market for advice like the typical BMED customer
- Not only an account but a comprehensive offer of banking services
- Credit, managed assets & general insurance products available
- Able to be managed on a 'do-it-yourself' basis, 'à la carte'
- **138,300 digital customers** as at 31/03/2025. Another **37,500** already upgraded to the Family Banker model
- **Cross-selling activity growing** according to expectations

















✓ Trading



UN'OFFERTA COMPLETA DI PRODOTTI E SERVIZI



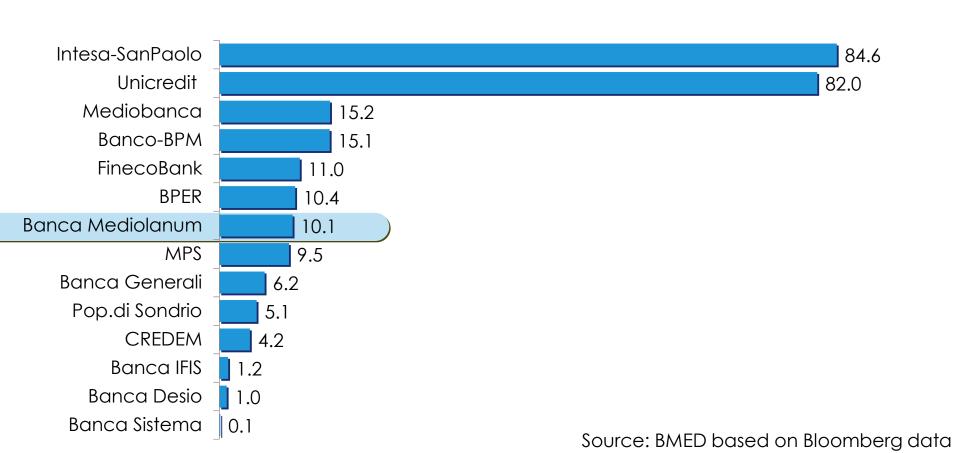






Ranking of Italian Banking Groups by Market Cap

€ bn - as at 02/05/2025





^{*} Total Return Index includes dividend reinvestments, June 3, 1996 – April 30, 2025

Source: Datastream

74 Disclaimer

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DECLARATION BY THE SENIOR MANAGER IN CHARGE OF DRAWING UP COMPANY ACCOUNTS

The undersigned, Mr. Angelo Lietti, declares, pursuant to Section 154 bis (2) of Legislative Decree 58/98 "Testo Unico della Finanza", that the accounting data set out in this presentation agree with the documentary records, books and accounting entries.

The senior manager in charge of drawing up Company Accounts

Angelo Lietti

Figures contained in this document are rounded for presentation purposes.

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